

Policy No: PPV1

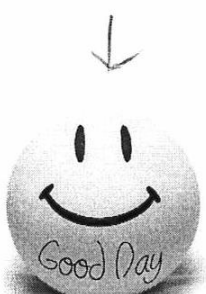
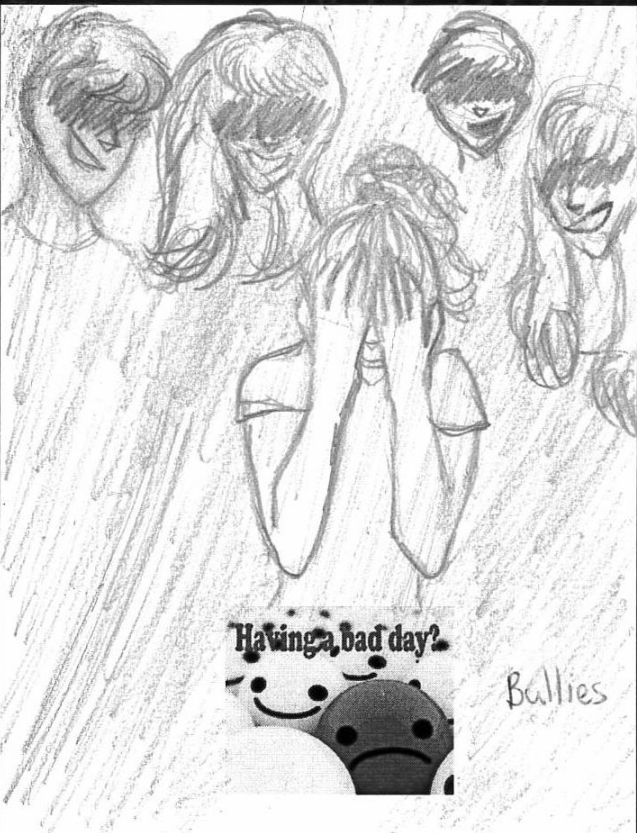
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Committee:
Minute Number:
Author: Year 9 pupils



Ready

Respect

Safe

What does a good day look like?	What does a bad day look like?
	

Gaudium et Spes

“Live, Love and Learn in the Light of Christ”

The reasons for this policy:

Bullying can have negative effects on our wellbeing. We want St Mary's to be a happy environment for all its pupils, this way we can be the best version of ourselves. Everyone within our school must feel safe and know what to do if they don't. **Our 3 school rules are be ready, be respectful and be safe.** This policy helps us to understand how to live out these rules at our school.

Bullying can be defined as:

Any repeated action; or actions which threaten the health, safety or well-being and deliberately causes distress of any person. Typically, this might include:

- Hitting and fighting
- Threatening people
- Verbal harassment- repeated name calling, cat calling, spreading rumours
- Racial comments, graffiti or hand gestures
- Unwanted comments about someone's appearance, physical features or clothes
- Sexual, gender related and homophobic comments
- Unwanted or inappropriate physical contact
- Stealing, damaging or hiding someone else's things
- Cyber bullying

Bullying is not:

- Not liking someone.
- Not wanting to be friends with someone.
- Accidentally bumping into someone on a single occasion.
- A minor falling out.
- An isolated act of aggression, confrontation or meanness.

Aims

Achieving the Anti-Bullying Policy is down to everyone within our school including you.

We would like to:

- Have a policy that is relevant and reflects how pupils in our school in 2019 view bullying
- Report bullying without the fear of being bullied
- Bullying incidences to be dealt with quickly and in the best way possible.
- Bullying incidences to be recorded and monitored by pastoral teachers
- Parent /carers will be contacted if needed.

Preventing, identifying and responding to bullying.

All staff will deal with bullying effectively and efficiently involving all parties they need and bring in any outside agencies they need to help to deal with the incidents. Each incident of bullying will be dealt with on an individual basis with the pupil's safety and happiness being a priority.

- It is the responsibility of all members of staff to deal with and/or report incidents of bullying.
- Important to have 1 to 1 meetings with pupils involved so that pupils feel safe speaking out
- Other pupils should see there are appropriate significant sanctions for people who bully others
- In responding to bullying, action must be taken to support the person being bullied and to challenge bullying behaviour and offer necessary support to stop that behaviour.
- Staff should use assembly and form time to discuss issues around bullying to make sure they are raising pupils' awareness to prevent incidences before they happen

Dealing with and reporting incidents.

The following steps will be taken when dealing with all incidents of bullying reported to the St Mary's:

- When bullying is suspected or reported the incident will be dealt with immediately by a member of staff who has been approached by referring the incident to the Form Tutor or Head of Year.
- A clear accurate account of the incident will be recorded by a pastoral teacher on *My Concern*.
- The teacher will speak to all involved and get each pupil to write down their version of what has happened.
- Teachers/Form Tutors will be informed if necessary;
- When responding to cyber bullying concerns St Mary's staff will take all available steps to resolve the issue and support the person who has been targeted and the person responsible.
- Appropriate support will be given to individuals as required
- If content posted online is offensive or inappropriate, and the person or people responsible are known, the St Mary's will ensure that those persons understand why the material is unacceptable and or offensive and will request that they remove it.
- Parents/carers will be contacted and kept informed.
- Sanctions will be used as appropriate and in consultation with all parties concerned.
- If necessary and appropriate the police or other local services will be consulted.

Links with other policies

Pupil Voice – PPV2 Peer on peer abuse